



Technip receives the Top Employers 2013 certification for its excellent human resources practices

March 22, 2013

Technip is proud to announce that it has been certified as a Top Employer Europe 2013, a prize rewarding companies for the good care they take of their people. This independent certification, delivered by the CRF Institute, underlines the quality of Technip's human resources (HR) policies as well as its outstanding employee offerings.

The CRF Institute, a specialist in the field of international research into HR management and working conditions, has just completed this year's research into the HR policies and practices of a large number of employers across various countries. The organizations examined were assessed based on several criteria such as pay and benefits, training and development, career opportunities, working conditions and company culture.

This year, 20 organizations received this special award for the excellence in the application of their HR policies and practices in Europe. To qualify as a Top Employer in Europe, organizations were required to successfully achieve the criteria set in at least five European countries. Technip was certified as a Top Employer in nine European countries: Belgium, France, Germany, Greece, Italy, the Netherlands, Norway, Spain and the United Kingdom.

Moreover, Technip was selected as one of Canada's 100 Top Employers for 2013 for its outstanding working conditions and community involvement. Technip in Brazil's HR policy was also rewarded with the Top Employer 2013 Certification.

David Plink, CRF's Institute Chief Executive Officer, stated: " *Top Employers such as Technip meet the highest standards in HR and provide their staff with outstanding offerings. The importance of career developments shows that they believe and invest in their employees' future within the organization. Talent management is an integral part of their HR strategy.*"

Thierry Parmentier, Technip's Human Resources Director, commented: " *In 2012, we launched a new three-year action plan to further improve the quality and efficiency of our HR practices. The Top Employers 2013 certification is proof that our efforts in this field have paid off and that we are recognized as an employer of choice. At Technip, our teams are the cornerstone of each of our successes and we strive to identify and nurture talents, ensuring an equal opportunity for all in a safe and comfortable working environment.*"

For more information, please visit www.topemployers.eu.

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Technip is a world leader in project management, engineering and construction for the energy industry.

From the deepest Subsea oil & gas developments to the largest and most complex Offshore and Onshore infrastructures, our 36,500 people are constantly offering the best solutions and most innovative technologies to meet the world's energy challenges.

Present in 48 countries, Technip has state-of-the-art industrial assets on all continents and operates a fleet of specialized vessels for pipeline installation and subsea construction.

Technip shares are listed on the NYSE Euronext Paris exchange and the USA over-the-counter (OTC) market as an American Depositary Receipt (ADR: TKPPY).

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